

Fall Newsletter



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WHAT'S NEW

Immigration Partnership Updates

Leeds and Grenville Immigrant Entrepreneur Award

The finalists for the 8th Annual Leeds and Grenville Immigrant Entrepreneur Award have been announced! Every year, the St. Lawrence-Rideau Immigration Partnership sets out to recognize the amazing immigrant entrepreneurs found throughout Leeds and Grenville. After opening our nominations to the public, and our selection process, this year's nominees are:

Sam of M & M Food Market (Brockville)
Nataliia of Natasha's Ukrainian Cuisine (Elizabethtown-Kitley)
Ujjval of Pizza Pizza (Brockville)
Wajahat of Sunset Grill (Brockville)

A huge congratulations to all of our finalists! The winner of the Award will be announced at Bridges to Better Business hosted by the Leeds Grenville Small Business Centre, happening on October 27th. To learn more or register, click [here](#).



International Plowing Match

The St. Lawrence-Rideau Immigration Partnership recently attended the International Plowing Match in Kemptonville. Over the five days, we met with hundreds of visitors, including people from 19 other countries that included places like Honduras, Japan, Finland, Scotland, Pakistan, and China. It was a great event, and a wonderful way to connect with more of our local people. We can't wait to see you at our next event!



We Are Neighbours

Our 2022 We Are Neighbours campaign has been off to a great start, with stories from people from several different countries, as well as locals. We're still looking for stories, so if you're interested, you can connect with us at lauren@ecentre.com or call/text 613-213-4455.

Every year, We Are Neighbours shares stories that reflect the diversity of the people, ways of life, and experiences found throughout Leeds and Grenville. This year's theme has been Diversity in Employment, with stories from immigrants with regards to employment as well as those who are their employers, coworkers, service providers and more!

The stories we receive will be shared on social media, and the We Are Neighbours website, which has a new address: www.weareneighbours.ca. You can visit there for more information on We Are Neighbours, to read current and past stories, or to find additional ways to contact us.

Beyond just stories, we have also been included myth-busting infographics, one of which you can see below!

MYTH: IMMIGRANTS TAKE JOBS FROM BORN-CANADIAN



A common myth heard by those who are anti-immigration is that immigrants are taking jobs and opportunities from those who were born in Canada.

Not only is this untrue, the opposite is actually the case!

THE FACTS



ENTREPRENEURS

Immigrant entrepreneurs account for 25% of jobs created, while only accounting for 16% of the population.

MORE JOBS CREATED

Over the 11-year period, immigrant-owned firms tended to create more net new jobs on average (0.28) on a per-firm basis than firms with Canadian-born owners (0.16).



POPULATION

If Canada didn't accept immigrants, the population would shrink due to the low birthrate. In the 1970s Canada's birthrate dropped below the threshold needed to maintain a steady population.

COVID-19

"The disruption will reverberate across the economy, given our reliance on immigration for labour-force growth and to offset Canada's aging demographic," Andrew Agopsowicz, a senior economist at Royal Bank of Canada. "If immigration falls by so much, then there's a number of aspects of the Canadian economy that may be impacted pretty significantly,"



Data cited from: Immigrant Entrepreneurs as Job Creators: The Case of Canadian Private Incorporated Companies (04/2019), Ranstad. How does immigration actually impact Canadian jobs? (12/2019), and Immigration slowdown to weigh on Canada's economic recovery (06/2020)

Leeds and Grenville Diversity Day

Leeds and Grenville Diversity Day 2022 has been confirmed, and will be in person this year! Happening on December 7th, at the Heritage Hall in Kemptville, it will be a free event open to anyone. Registration will be opening soon, so make sure to book your spot as space is limited!

Every year, the event features local speakers, networking opportunities, a theme-related game, lunch, and so much more! This year's theme is all about the attraction and retention of immigrants, an important topic due to local labour shortages. The event is open to everyone, but may be especially topical to service providers, municipalities, employers, and immigrants alike.

Brought to you by the St. Lawrence - Rideau Immigration Partnership

SAVE
the
DATE

**LEEDS AND GRENVILLE
DIVERSITY DAY 2022**

**ATTRACTION AND RETENTION OF
IMMIGRANTS TO LEEDS AND GRENVILLE**

Heritage Hall, Kemptville

December 7, 2022



ST. LAWRENCE - RIDEAU
IMMIGRATION
PARTNERSHIP

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COUNCIL MEMBER FEATURE

CSE Consulting



Mapping the Journey to
Successful Employment

CSE Consulting is a partner in the Employment Ontario Network of Service Providers offering services in both North Grenville and South Grenville. CSE is dedicated to helping **Job Seekers**, of all ages to find employment. CSE prepares, guides and assists individuals to find employment through employment and career counselling, access to government funded programs, information resources, job opportunities and access to community and outreach services. Expertise in helping individuals to attain their employment goals extends to a diverse population; including mature workers, persons with disabilities, youth, students and newcomers to Canada.

Part of our mandate is also to provide **FREE** services to **Employers** and to be a resource for them, for all of their hiring needs. We understand how important it is for employers to find, train and keep the right people. Recruitment can be time consuming and costly. Our Employer Services aim to save employers time and money as we investigate candidates for them, provide professional support in recruiting, selecting, and training new employees, with the potential added value of financial assistance during the training period.

As our communities become more diversified, we are enlisting the assistance of many of our community partners on the St. Lawrence-Rideau Immigration Partnership to assist our job seekers and employers in making valuable connections and overcome the many

hurdles of integration and employment. It's a win-win for our communities.



One of the friendly faces that you will see at CSE in our Kemptville office, is Tracy McDonald.

Prior to becoming a Certified Career Development Practitioner, Tracy was a Retail Manager for over 20 years. After relocating to North Grenville 10 years ago, and doing some careful reflection and soul searching, she decided to follow her passion of helping others and ended up working with CSE Consulting, the North Grenville Employment Resource Centre in Kemptville, ON.

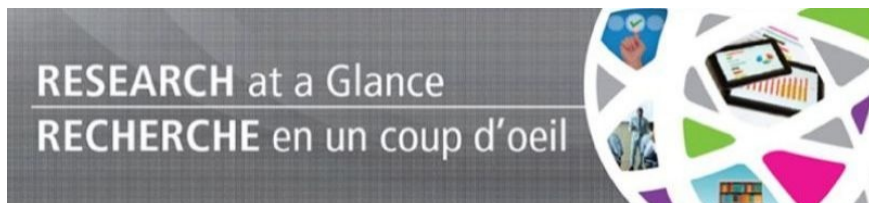
As an Employment Consultant and Job Developer with CSE, she works with many marginalized populations providing tools for their toolbox in their job search. She has been recognized as a cheerleader for promoting inclusive communities and the “underdog” and hopes that by assisting others in some small way they are better equipped to achieve their goals!

She joined the St. Lawrence-Rideau Partnership as an advocate to assist Newcomers in the area to achieve everything they can be upon immigrating to Canada. By being a partner in the LIP Council, she is able to help build a framework to establish, facilitate and implement a community-wide strategy for improving the settlement and integration of newcomers who choose to make North Grenville their home.

“Working with Newcomers is very rewarding and has made me a better person. This has truly put things into perspective about all of the daily advantages we take for granted here in Canada. I am always impressed with the level of resilience and motivation when working with Newcomers. Setting goals and creating an action plan takes time to achieve, but it is worth it. Everyone that I have worked with has either found work, started a business, or did some retraining and is most appreciative of the services that we provide here at CSE. Building rapport and trust is imperative when working with newcomers. I am also happy to say that many of my newcomer clients have become friends and we continue to keep in contact long after reaching their initial goals.

Having an ally in navigating the transition into life and work in Canada is so important for increasing health and happiness for the individual and their families. It also fills my heart too.♥”





IRCC shares immigration related studies and articles through the Research at a Glance email list. Research at a Glance is designed to inform the IRCC community and other interested parties about recently published reports and policy-relevant research from government, academia and non-governmental organizations.

Here is one such release:

- [Persistent Overqualification Among Immigrants and Non-Immigrants](#)

You can subscribe to Research at a Glance by emailing research-recherche@cic.gc.ca (Note: articles arrive daily).

LOCAL SPOTLIGHT

The Village of Lombardy



DID YOU KNOW?

- The village has been called many names including Landon's Corners, Landon's Mills, Lombard's Corners and South Elmsley.
- The Lombardy Fair has been going on for over 150 years.
- Photo credit: P199

EDUCATION & EMPLOYMENT

Training & Seminars



Acing the Interview

June 29th, 10am-11am

KEYS Job Centre (Zoom Workshop)

A great interview can go a long way to getting you the job. Learn how to demonstrate your strengths, manage your interview anxiety, and answer questions with confidence.

Topics covered:

- How to prepare for the different types of interviews (in-person, virtual, phone)
- Managing interview stress
- Identifying your strengths
- Do's and don'ts of interviewing
- Practice questions

To learn more or to register, click [here!](#)

Check out their website for more information or to register [here](#).

Resume Rescue

June 29th, CSE Consulting South Grenville

Need help with your resume? Want to make yourself



more appealing to employers? Check out the Resume Rescue workshops, happening at CSE Consulting!

Click [here](#), for more information or to register!



Better Jobs Ontario Info Session

July 12th, 10am-12pm

Employment + Education Centre

Join us to learn more about the Better Jobs Ontario program including eligibility factors, the application process, and more!

For more info or to register, click [here!](#)



RentSmart

July 18th-20th, Employment+Education Centre

"This course is designed to teach important life skills to individuals, build tenancy knowledge, and help to increase confidence while providing tools to prepare for and maintain stable housing.

To register, click [here!](#)



Coursera

Offering online courses from top universities and companies, including many free ones!

Upgrade your skills, follow your interests, and earn certificates/degrees from home!

For more info, click [here!](#)

LOCAL HAPPENINGS

Events & Celebrations



June is National Indigenous History Month

June 1st to June 30th

We commemorate National Indigenous History Month in June. During this month, take time to recognize the rich history, heritage, resilience and diversity of First Nations, Inuit and Métis Peoples across Canada.



June is Pride Month

June 1st to June 30th

Celebrate the 2SLGBTQIA+ community, heritage, and stand as allies! Look for local events to go out and show your pride and support!



1000 Islands Ribfest

June 30th- July 3rd

Gananoque & TLTI Recreation Centre - 600 King Street, East

On June 30, July 1, 2, & 3 of 2022 we are excited to be bringing back all of the same great fun, food, beer, music, and excitement that comes along with this great event.

This amazing community event raises funds on behalf of the Rotary Club & Lions of Gananoque. 100 percent of the money supports charities, families, projects, and other causes right here in Gananoque and area. 1000 Island Family Ribfest will continue to provide a safe and clean event.

For more info, click [here!](#)



1000 Islands Regatta

July 1st to July 3rd

Block House Island, Brockville

Look no further for an action packed weekend of heart-pumping excitement!! World class, fastest, largest and most exciting limited Hydroplane racing in North America!

For more info, click [here!](#)



Tea and Tales of Romance

July 17th, 1pm to 2pm and 3pm to 4pm

**Spencerville Mill & Museum, 11 Water Street,
Spencerville**

Wear a fancy hat & dress as swish as you wish in vintage or modern attire. Tea includes sweet treat to take home.

Live music and entertainment by talented story-teller Deborah Dunleavy at Tea & Tales of Romance.

For more info, click [here!](#)

IMMIGRATION PARTNERSHIP COUNCIL Member Organizations

These are the organizations that provide leadership to the St. Lawrence-Rideau Immigration Partnership.

Brockville & Area YMCA
Brockville & District Multicultural Council
Brockville Police Service
Chinese & Canadian Heritage Cultural Association
City of Brockville Economic Development
CSE Consulting
Eastern Workforce Innovation Board
Employment + Education Centre
Every Kid in Our Communities
Francophone Immigration Support Network of East Ontario
Frank Onasanya: Immigrant Representative
Fulford Academy
Immetis - Services d'Immigration au Canada
Kashif Riaz: Immigrant Representative
KEYS Job Centre
Leeds, Grenville and Lanark District Health Unit
Leeds Grenville Small Business Enterprise Centre
Ontario Ministry of Agriculture, Foods & Rural Affairs
Refugees for Brockville Committee
St. Lawrence College
Town of Prescott
TR Leger Immigrant Services/TR Leger Services aux Immigrants
United Counties of Leeds and Grenville

Contact Us Today To Get Involved!

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Immigration, Refugees
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Immigration, Réfugiés
et Citoyenneté Canada



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