



# Leeds and Grenville Immigration Strategy 2022-2027

## Executive Summary



ST. LAWRENCE · RIDEAU  
**IMMIGRATION  
PARTNERSHIP**



Funded by:

Immigration, Refugees  
and Citizenship Canada

Financé par :

Immigration, Réfugiés  
et Citoyenneté Canada

# Message from the Immigration Partnership

We want to acknowledge the work our Immigration Partnership Council, community members, partner agencies and municipalities undertook in providing feedback for the refreshed Leeds and Grenville Immigration Strategy. This has been a community effort led by Loretta Corbeil, Non Profit COnsultant and supported by St. Lawrence - Rideau Immigration Partnership staff.

This plan provides our community a framework that reflects local realities while enabling the successful welcome, integration and retention of newcomer in Leeds and Grenville. We encourage everyone to involve themselves in this welcoming. Together we can make Leeds and Grenville an even more welcoming, diverse, and inclusive place for all.








## About the Immigration Partnership

Funded by Immigration Refugees and Citizenship Canada (IRCC), the Local Immigration Partnership (LIP) supports the development of community-based partnerships and planning to meet the needs of newcomers.

Established in 2011, the St. Lawrence-Rideau Immigration Partnership is one of nearly 80 Local Immigration Partnerships across Canada committed to building local capacity to attract, settle and integrate immigrants. The Immigration Partnership also encourages organizations, individuals and communities to recognize and welcome cultural diversity.



## Guiding Principles

-  The St. Lawrence Immigration Partnership demonstrates respect for all people's unique perspectives, lived experiences and contributions.
-  We act in a non-discriminatory manner and recognize that diversity and inclusion are fundamental to our purpose.
-  We are leaders in research, and sharing best practices on the benefits of immigration and newcomers.
-  We work together with others in our community in a deliberate and coordinated manner to ensure newcomers are at the centre of our efforts.
-  The St. Lawrence Immigration Partnership acknowledges that systemic racism and oppression exists and communities must work together to ensure solutions and change.

# Equity Statement

The St. Lawrence-Rideau Immigration Partnership is committed to building equitable, welcoming communities throughout Leeds and Grenville. We celebrate diversity by respecting all people regardless of race, ethnicity, national origin, gender, age, sexual orientation or identity, education, or disability. The LIP will provide leadership and coordination to initiatives that promote and welcome diversity, inclusion and a strong sense of belonging for everyone.

# Mission

The St. Lawrence-Rideau Immigration Partnership is multi sector community driven collaborative committed to building local capacity to attract, settle, and integrate immigrants in Leeds and Grenville. Our efforts include research, service coordination and planning, and advancing opportunities to create welcoming communities.

# Vision

Leeds and Grenville is a welcoming community where newcomers are included and feel a strong sense of belonging. Leeds and Grenville offers newcomers the opportunity to live to their full potential through education, employment, recreation, civic engagement, and opportunities for leadership roles.






# Leeds and Grenville Immigration Strategy 2022-2027

We are pleased to present the Leeds and Grenville Immigration Strategy 2022-2027. The refreshed strategy reflects the views of a wide range of community stakeholders from all areas of the Leeds and Grenville. The strategic planning process included SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis with the Immigration Partnership Council, community surveys, focus groups and key informant interviews with municipal leaders.

During the refresh process, it was clear that Leeds and Grenville citizens take great pride in being part of welcoming communities and recognize that diversity enriches our neighbourhoods, workplaces and communities. We also heard that racism and misunderstanding of the benefits of immigration still exist in pockets of our community. Addressing racism requires education and action and is everyone's responsibility.



# Strategic Priorities

Building on the success of past initiatives led by the Immigration Partnership the renewed plan will focus on three strategic priorities:

- Advancing Welcoming Communities
- Workforce Development
- Enhanced Community Profile and Increased Diversity of the St. Lawrence-Rideau Immigration Partnership.

These priorities support the stated outcomes and funding parameters of Immigration, Refugees and Citizenship Canada. The St. Lawrence-Rideau Immigration Partnership is committed to the ongoing assessment of the execution of our goals through a rigorous and transparent evaluation process.

ST. LAWRENCE-RIDEAU IMMIGRATION PARTNERSHIP

## 3 Strategic Priorities



### **01** ADVANCING WELCOMING COMMUNITIES

Working to make Leeds and Grenville more welcoming to attract and retain newcomers.

### **02** WORKFORCE DEVELOPMENT

Helping to fill labour gaps, to see newcomers employed, and retain those already here.

### **03** COMMUNITY PROFILE AND DIVERSITY

Enhancing community profile and increasing diversity of the St. Lawrence Rideau Immigration Partnership.

# Contact Us

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